



THE TRINITY SCHOOLS

HADLOW PRESCHOOL

HADLOW SCHOOL

RATHKEALE COLLEGE

ST MATTHEW'S COLLEGIATE SCHOOL



TOGETHER AS ONE

STRATEGIC STATEMENT 2012 – 2020

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INTRODUCTION

The Trinity Schools, under the Proprietor Governance of the Trinity Schools Trust Board, includes the Integrated Schools of **Hadlow School, Rathkeale College and St Matthew's Collegiate School**, and the private **Hadlow Preschool**.

The Anglican family of schools provides education from preschool to year 13 providing a unity of the Day and Boarding components by offering a programme in each school of upholding Christian values and healthy spirituality, learning about Anglican faith and others and providing a well-rounded education promoting excellence through academic, cultural, sporting and musical pursuits in which all students and staff are expected to participate fully.

THE STRATEGIC STATEMENT 2012 - 2020

The Strategic Statement is aimed at providing the Trinity Schools Trust Board and the Trinity Schools with a clear strategic direction and roadmap for 2012 and beyond.

OUR VISION

The Family of Schools of first choice, upholding our Special Character and focused on excellence.

PURPOSE

Our purpose is to obligate the Integration Agreements by embracing our Special Character and enabling infrastructure and efficient operations that support our Family of Schools into the future.

VALUES

We believe that the Trinity Schools Leadership should provide educational environments that incorporate:

- **Visionary Leadership** – provide a vision for the future and embrace change
- **Excellence** – aim high, preserve and enhance our special character and facilities
- **Respect** – obtain an open mind and appreciate each others point of view and no surprises
- **Accountability** – think beyond tomorrow and drive the outcomes

LOOKING TO THE FUTURE

Our aspiration for the Trinity Schools is ‘TOGETHER AS ONE’ to ensure we:

- Retain a strong sense of unity within our ‘Family of Schools’ - sharing education sites and specialty facilities
- Continue with our unique school model, providing Preschool to year 13 education, with boarding and day options and offer innovative educational delivery methods
- Create a presence and be known throughout New Zealand as visionary educators
- Are renowned for our points of difference
- Invest to create facilities and resources supporting the educational and extra curricular programmes
- Are focused and have strong Governance structures that retain and attract leaders and teaching staff
- Maintain and grow our roll capacity with strong waiting lists
- Are in a strong financial position
- Have effective and efficient centralised operational processes and systems
- Have a clear strategic vision for the future

AND:

- Into the future, being perceived by our community as a ‘One School Family’- a theme we will emphasise more and more over the next few years

OUR STRATEGIC OBJECTIVES

1. POINTS OF DIFFERENCE

The Trinity Schools Trust Board will uphold our special character and will enable the ‘Family of Schools’ to be renowned for their uniqueness and extra curriculum choices so that we can maintain and grow our roll capacity and attract leaders and teachers into the Trinity system.

2. SUSTAINABLE INFRASTRUCTURE

The Trinity Schools Trust Board will invest to create sustainable high quality infrastructure for the combined schools that meet the educational curriculum needs so our Principals, staff and students take pride in being a part of the Trinity system.

3. CONTINUOUS FUNDING

The Trinity Schools Trust Board will establish a sound financial and funding strategy that supports the future viability of the Schools. Ongoing alternative funding will be sought to continually invest in our infrastructure to maintain a high standard of facilities.

4. EFFICIENT OPERATIONS

The Trinity Schools Trust Board will provide efficient and effective Finance and Business processes and systems that support and enable the ‘Family of Schools’.

5. SOUND GOVERNANCE

The Trinity Schools Trust Board will establish and articulate sound governance practices that will provide confidence to our Customers and Educational Stakeholders.