



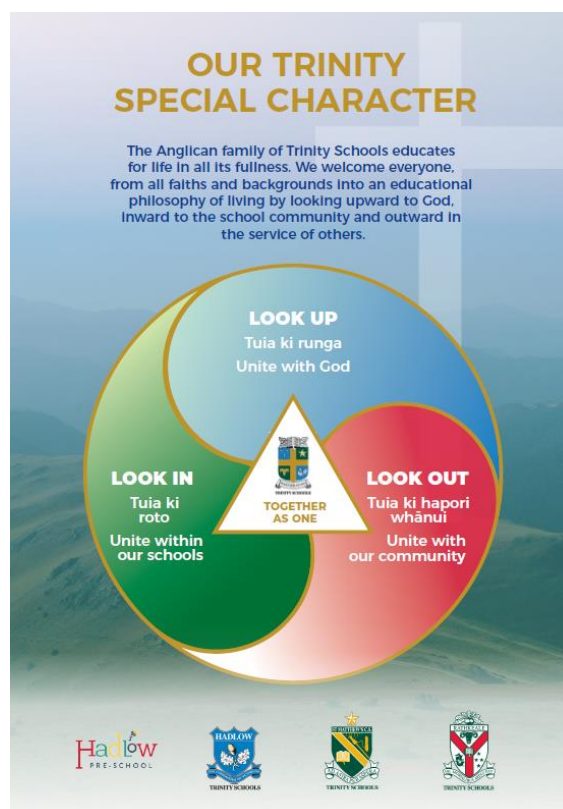
19 December 2022

Trinity Schools Trust Board – a year in review – 2022

If there was a Word of the Year, that word for 2022 could be '*Resilience*'. Starting this year in the red setting after two years of Covid-weariness was challenging. The Trinity Schools Trust Board (TSTB) wish to recognise and celebrate the hard work of all Trinity staff and supporters who enable our system to function so well. The Leadership Teams, Boards of Trustees, staff and friends of Trinity have continued to offer outstanding educational opportunities and care to our young people, and TSTB deeply appreciates everyone who contributes.

As trustees of the charitable trust that owns Hadlow Preschool and is the Proprietor for Hadlow Preparatory School, St Matthew's Collegiate School and Rathkeale College, TSTB is guided by its Trust Deed. We strive to ensure the Anglican Special Character of our schools is upheld for the benefit of staff and students, and that our property and facilities are safe, well maintained assets that we can all be proud of. We work closely with each of the Boards of Trustees (BoTs) and the Preschool to understand and meet their needs where we can.

This year was notable for the development of our '*Trinity Special Character Statement*' that centres on **Looking Up, Looking In, and Looking Out**. From 2023, this will become the common thread for all our students as they journey from preschool to college. We are excited by the clarity of this new framework, and pay tribute to the many people, young and old, who shaped it during the year; your voices made all the difference in helping develop a modern, relevant anchor point to guide us all.



LOOK UP

Tuia ki runga – unite with God

The School Chaplains continue to do amazing mahi in educating our students in the gospel of Christ and our Christian faith. TSTB will be welcoming Rev Wendy Scott in early 2023 as our Special Character Assistant. Wendy will work alongside the Chaplains and our communities to nurture our Special Character for the benefit of students and staff. We are fortunate that Wendy brings strong relationships across the diocese and has a heart for our Anglican tradition while living flexibly within that tradition for the needs of a modern, relevant church and school system.

LOOK OUT

Tuia ki hapori whanui – unite with our community

Our Trinity family strives to put God's love in action. Various fundraising and community projects have been undertaken by students, staff and families during 2022. The Shoebox Christmas Aotearoa project was one example where all Trinity entities united and contributed 47 shoeboxes, filled with Christmas gifts, to local Wairarapa children who can do with an extra smile on Christmas Day.



In November, Trinity staff and students supported Shoebox Christmas Aotearoa.

LOOK IN

Tuia ki roto – unite within our schools

Together as One

Our Trinity schools strive to connect with one another on many occasions during the year. A highlight of 2022 was when our Hadlow year 8 students visited St Matthew's and Rathkeale for a Leadership and Wellbeing day.

During October, TSTB invited Senior Management of Preschool, Principals and the newly elected BoTs of each school to attend the inaugural Trinity Day. We focussed on the strategy of each school and highlighted the roles and responsibility of TSTB as well as some of the issues we collectively need to address going forward.

Property improvements

The Hub 1 and 2 project at Hadlow is progressing well. Locker spaces are converted into learning spaces and a sliding door will be added between Hubs 1 and 2. We anticipate completion during April 2023. TSTB thanks all the teachers who have moved into temporary classrooms and continued teaching so well in less than ideal settings.



Hub 1 and 2 upgrade at Hadlow

The upgrade of the Repton Boarding House at Rathkeale is progressing well and all dormitories will be occupied by students at the start of Term 1, 2023. External work and the tutors' flat will be completed by April 2023. Our thanks to all those who have been disrupted temporarily by this major uplift in our boarding facilities.

The ablutions in Classroom Block A at Rathkeale are being upgraded into a gender-neutral facility that can be used by students, staff, parents, whanau and other visitors. The anticipated completion date is April 2023.



Dormitory upgrade at Repton House



Ablution upgrade at Rathkeale

The internal earthquake-strengthening and refurbishment of the St Matthew's Lower Classroom Block was completed at the start of 2022 and the Year 7 and 8 students and staff are enjoying the refreshed classrooms.



Refurbished intermediate classrooms in St Matthew's

While the larger property jobs are more noticeable, many smaller jobs occupy our property team and contractors each week. Smaller projects this year have included ablution upgrades on all sites and focussing on wastewater infrastructure. At Hadlow, the popular bike track was completed (funded by the Hadlow Friends), a new school bell system was implemented, a sliding door between Hubs 3 and 4 was installed, the staff parking was resealed, buildings were painted and roofs repaired. St Matthew's new boarding software (Orah) was implemented, health and safety improvements to the swimming and diving pool were completed as well as refurbishments in both boarding houses. The roofs of the gym, library and senior administration block will be repaired during the summer holidays. At Rathkeale, new lockers have been installed for the senior girls, new bush walks and bridges have been completed and a campus-wide alert system will be installed early 2023.

TSTB staff

Our team has had another busy and successful year providing centralised financial services, project and venue hire management across our sites. TSTB welcomed Conli Swanepoel (Payroll Administrator), Kay Allanson (Property, Venue Hire and Compliance Administrator) and Helena Murphy (Payroll Administrator) to our team. Libby Kelly has moved into the Executive Assistant role.

Earlier this year we farewelled Chief Executive Officer (CEO), Rob Blackett and wished him well in his future endeavours. We appreciate Rob's many years of service.

TSTB is delighted to advise that after an extensive executive search during 2022, Cath Archer has been appointed as our new CEO and will start in February 2023. Cath is a highly experienced and successful business leader and change agent. She is proud to call the Wairarapa home and her children were educated in the Trinity Schools. Cath brings experience across several sectors including education, government, food and beverage, technology, and entrepreneurship. With specialist skills that encompass strategic marketing and communications, stakeholder relations, raising capital and international business development, we are confident Cath will lead us well into the future.

TSTB Board

TSTB comprises a small group of trustees who volunteer their time and expertise over and above their day jobs. Special thanks to Matt Boggs (Deputy Chair), Rev Pete Watson (Bishop's Representative), Keri Titherington, Cath de Groot, John Kirkup, Lana Stockman, Paul Stevens and Matt Weston. Each are leading portfolios in their areas of expertise and are actively involved in a School BoT as proprietor appointees. We express our gratitude for their selfless service and the value they bring.

Matt Hood resigned from the Board to move south in March and Amy Williams transitioned to the St Matthew's BoT later in 2022. We are grateful for the time and effort Matt and Amy contributed over many years to TSTB. We welcomed Lana Stockman, Paul Stevens and Matt Weston as new trustees in May 2022.

LOOKING FORWARD

As we all continue to strive to be our best selves, resilience and sustainability will again be key themes in 2023. Like many organisations, TSTB faces cost pressures and financial headwinds. In 2023 we will focus on finding efficiencies, creating new revenue streams and developing a long-term strategy to ensure Trinity Schools continue to offer high quality education into the future.

Sincere thanks to everyone involved in Trinity Schools during 2022. May God bless you and your families.

Ngā mihi nui o te kirihimete me te tau hou hoki | We wish you a Merry Christmas and a Happy New Year.



Lisa Rossiter
TSTB Chair



Ann-Louise Gouws
Chief Executive Officer (Acting)